

**JOINT FORUM OF BSNL EXECUTIVES' ASSOCIATIONS
(SNEA, AIGETOA, BASE (I), BSNLOA, TSOA)
ASSAM CIRCLE, GUWAHATI**

No. JF/BSNL/ASSAM/2017

Dated 28.08.2017

MEMORANDUM

To

The CMD
Bharat Sanchar Nigam Limited
Janpath, New Delhi

(Through: The CGMT, BSNL Assam Circle, Guwahati)

Sub: Immediate and unconditional withdrawal of vindictive actions against Joint Forum Leaders.

Respected Sir,

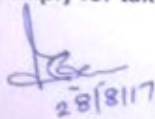
This memorandum is a SoS message to you for maintaining peace and tranquility in the organization to achieve the desired objective of the Government and employees to flourish the company and meet challenges in tough competitive scenario. Executive Fraternity of BSNL is striving hard for growth & development of the organization even under adverse conditions and repeated denial of their rights & dues by the management is unacceptable. You will acknowledge that all our HR issues are pending for resolution since long time, even after acceptance of its legitimacy and need by highest decision making authority of the company. It's important to emphasize here that Management has completely failed to honour its own commitment and deadline given to resolve various HR Issues on several occasion. It is utter surprising that the same management has resorted to vindictive actions upon the Joint Forum Leaders to cover up their failure to address and resolve the issues.

We would like to strongly convey to you that such repressive measures by the management, to suppress the voice of our leaders for our legitimate rights & dues, is totally non acceptable. The management can't curb our voice through these colonial practices. The vindictive actions against our leaders of Joint Forum have sent a shock wave across the country and the executive community is totally anguished and enraged over these actions of management. If these biased and vindictive actions are not withdrawn unconditionally and immediately, the executive community will not remain as a mute spectator in the Circle/SSAs.

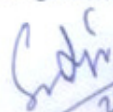
We would also remind here that the continuous neglect of our issues will not be tolerated further and long/sustained organizational actions will be launched, if the issues of standard Pay Scale of E2/E3 for JTO/SDE equivalent, Promotions of various cadre under LDCE/DPC, Extension of complete 30% SAB wef 01-01-2007, Implementation of CPSU Policy, Pay loss to post 2007 batch DR JTOs/JAOs, first TBP, E1+5 increment for post 2010 recruits, E1A and E2A for Civil/Elect etc are still not met.

At last, we once again request you to intervene in the matter urgently and ensure unconditional withdrawal of all vindictive actions against all Joint Forum leaders in a weeks' time; else we will be forced to resort to trade union actions. If industrial peace is disturbed, it will be sole responsibility of management as we can't be a mute spectator when our leaders are victimized one by one simply for taking up the issues of the BSNL executives to the management.

Thanking You.


28/8/17

Circle Secy/SNEA


28-08-2017

Circle Secy/AIGETOA

Copy to:

1. Smt Sujata T Ray, Director(HR) BSNL Board, New Delhi
2. Shri A. M. Gupta, GM(SR), BSNL HQ, New Delhi for kind information please.