

**No: SNEA/CHQ/CMD/2015-18/41**

**Dated 9<sup>th</sup> November, 2016.**

**To**

**Sri Anupam Shrivastava,  
Chairman and Managing Director,  
BSNL, New Delhi.**

**Sub:- Cancellation of engagement of Shri Rajiv Yadav, retired CGMT Assam Circle as Full-Time Consultant for Govt projects in NE Region reg:**

**Ref : BSNL C.O Order No. 20-2/2016- PAT(BSNL) DATED 26-10- 2016.Respected**

**Respected Sir,**

Shri Rajiv Yadav has been engaged by BSNL Corporate Office vide letter under reference above as Full-Time Consultant on contract basis for consultancy work related to NOFN and other Govt. Projects in North East offering all possible facilities at the cost of the exchequer of BSNL. We find no reason to engage such a consultant costing huge BSNL fund for the following reasons:

1. The overall impression of the employees in Assam Circle about the performance of Shri Rajiv Yadav as CGM of NETF and then Assam Circle is not good. The employees of the Circle have serious doubts about the ability and competence of the retired officer to serve as a consultant that can be really useful to BSNL.
2. The role of a Consultant in such Govt project works where BSNL itself is a contractor/facilitator is not clear. Presently the work is overseen by the respective CGMs. This will only create a rift between the CGMs and Consultant in the coming days. Further due to the poor reputation of the officer, no BSNL employee will respect the consultant in the activities. The smooth implementation of the project will be delayed by his appointment.
3. The NOFN work in the Circle is almost over and engagement of a consultant to advise for such work at this stage does not bear any meaning at all.

4. When the company is passing through serious financial crisis and the employees are working hard to bring positive change, the engagement of such a consultant just to drain out hard earned money, is going to have negative impact on the morale of the work force.

5. The order engaging him as consultant has created overall dissatisfaction among the employees of Assam Circle and the possibility of Unions and Associations taking the path of protest action against his posting cannot be ruled out.

Therefore, we request your goodself to kindly do the needful to cancel the order immediately.

**With regards,**

**(K. Sebastin)**

**Copy to:**

- 1. Shri Manoj Sinha Ji, Hon Minister for State( Independent Charge) Communications.**
- 2. Shri A.N. Rai, Advisor to Hon MoS, Sanchar Bhavan, New Delhi.**
- 3. Shri N.K. Mehta, DIR(EB), BSNL Board.**