

**REPORT PRESENTED BY THE CIRCLE SECRETARY,
SANCHAR NIGAM EXECUTIVES' ASSOCIATION (INDIA),
ASSAM CIRCLE IN THE REPRESENTATIVE COUNCIL, THE IVth
CIRCLE CONFERENCE, BEING HELD AT GUWAHATI FROM 30TH
JUNE TO 1ST JULY 2012.**

Comrade President and Dear Comrades,

The road from the vibrant Silchar to the unflustered Guwahati was indeed long. Yes, long and filled with rough patches and bumpy roads. These two years four months from the Circle Conference Silchar to CC Guwahati was, therefore, filled with challenges - and tough ones too, with the fortunes of the Company swinging drastically southwards and the career progression and the cadre issues becoming murkier and murkier in the midst of many odds. Yes, we believe that we have negotiated all the roughs with courage and composure. Absolutely, the period was full of struggles initiated from SNEA(I) at CHQ Level jointly along with sister organizations for the policy matters and for the cadres issue where this Circle took part very sincerely and wholeheartedly. For settlement of ITS repatriation issue, issue of PSU cadres hierarchy and E2, E3 scales to our JTO and SDE, policy matters like FDI, tender for purchase of equipments, refund of BWA spectrum charges etc etc a lot of trade union activities were called by CHQ to which our support was tremendous and commendable. In spite of all these struggles for general issues, this circle association is very particular to defeat any sinister movement of the management which might have caused irreparable damage to the health of the circle. Well, the outcome may be arguable, with the ITS lobby using the worst tricks of the trade to blackmail and defeat the entire process, yet it is a beginning in the right direction to be taken to its logical conclusion through calculated strategy and sustained organizational pressure.

Well, Comrades, we do not propose to go in with tall claims but just apprise you of having done our duty to the best possible extent in the given circumstances. Yes, we have been committed to our duty, our conscience, your trust and the decisions you have taken from time to time. Yes, Comrades, indeed it is your voice that we would like to hear and listen than all the shouts that come from elsewhere. That is precisely why we are assembled here to listen to the voices of the masters of this Association to lead and guide us in our future course of actions, as well.

We, here at the Circle HQ and all assembled in this august audience shall think together, work together and fight together to carve out a better future for the Company and also our Comrades. We hope that these sessions shall objectively discuss, think out action plan and solutions for several problems that the comrades of this Association and our own BSNL face. Comrades, let us put our heads together and with the clarity of vision that every visionary should have, think more about the future and formulate strategies and programs of action, creative and positive enough to lead and guide us through the troubled waters.

Now, I have the honour to submit a brief Report on the major activities of the Sanchar Nigam Executives Association (India), Assam Circle, for the period from February 2010 till date before this informed audience for intense and creative discussions and for your approval. Before proceeding, however, I would like to extend my whole-hearted congratulations and heartfelt thanks to the organizer of this event, the Kamrup district, the biggest of all the districts and more particularly thanks to Com. Shayamal Dutta, District Secretary, for having provided us with excellent arrangements and the most favourable ambience for conducting this monumental exercise. Comrade President, with your permission, I present the Report of the Circle Secretary.

I. III CC AT Silchar:

The last Circle Conference was held at Silchar on 13th & 14th February, 2010. I was given the charge of the Circle Secretary by the III Unified Representative Council with the following Circle Office Bearers:

| | |
|-------------------------------|-------------------------------|
| 1. Circle President | Com. V Nath, Guwahati |
| 2. Vice President | Com. Avijit Das, Silchar |
| 3. Circle Treasurer | Com. Sushanta Saha, Guwahati |
| 4. CWC Member | Com. M Karki, Tezpur |
| 5. Circle Secretary | Com. H P Dutta, Jorhat |
| 6. ACS | Com. Jayanta Das, Dibrugarh |
| 7. ACS | Com. Pramad Pathak, Tezpur |
| 8. ACS | Com. N J Bazboruah, Nagaon |
| 9. ACS | Com. D Chakravorty, Silchar |
| 10. Area Organizing Secretary | Com. Upen Mahanta, Nagaon |
| 11. Area Organizing Secretary | Com. Munin Boruah, Jorhat |
| 12. Area Organizing Secretary | Com. Rupak Medhi, Guwahati |
| 13. Area Organizing Secretary | Com. Amitabh Dutta, Dibrugarh |
| 14. Area Organizing Secretary | Com. Pulakesh Deka, Tezpur |
| 15. Area Organizing Secretary | Com. Sudhansu Dey, Silchar |
| 16. Area Organizing Secretary | Com. Dipak Kalita, Bongaigaon |

II The IVth CIRCLE CONFERENCE

Notification was issued on 4th May, 2012 to hold the next CC at Guwahati, from 15th June to 16th June, 2012 with the pre CC CEC on 14th June '12. Later the Conference at Guwahati, was rescheduled to 30th June & 1st July 2012 with pre-CC CEC on 29th June '12 due to some Organizational reasons and accordingly notice was issued afresh on 2nd June'12.

III. MEMBERSHIP AND QUOTA PAYMENT:

IV. District Conference and Organization

- 1. The 4th Jorhat Divisional Conference of SNEA(I) had been observed with a day long programme at Jorhat Telephone Exchange on 13th March, 2010. Com. V Nath, Circle President was present in the conference along with the Circle Secretary. A new Divisional Body had also been formed with Com. R. L. Bora as President, Com. Pranabjyoti Gogoi as DS and Com. N. C. Ghose as Treasurer.**
- 2. The 3rd Dibrugarh Divisional Conference of SNEA(I) had been observed with a day long programme at Hotel Garden treat Dibrugarh on 8th May, 2010. Com.H.P. Dutta , CS, SNEA(I), Assam Circle attended the session and exchanged views and interacted with members on various technical aspects and methodical development of BSNL. A new Divisional Body had also been formed with Com. Moloy Chakraborty as President, Com. Dipak Deb as DS and Com. Dhrubajyoti Das as Treasurer.**
- 3. The 6th Divisional Conference of Guwahati Division SNEA(I) was held on 24th Sep 2010 with a day long program at the Panbazar IQ complex. Com Nityananda Sarmah, Com Shyamal Dutta and Com Rajib Barman elected as District President, District Secretary and District Treasurer respectively.**
- 4. 3rd District Conference of Bongaigaon District SNEA(I) was held at Bongaigaon on 27th November, 2010. A new Divisional Body was also formed with Com. Nazrul Islam as President, Com. Prabal Jyoti Brahma as DS and Com. Biplab Kumar Deb Singha as Treasurer**
- 5. 4th District Conference of Bongaigaon District was held at Bongaigaon on 28th August, 2011. Com. I H Mandal, Com. A Royprodhani, Com. Bijay Sinha and**

Com. Susanta Saha were present in the Conference along with the Circle Secretary. Com N. K. Chakraverty, Com. J. K. Dhar and Com. S. M. M. Rahman elected as the District President, District Secretary and District Treasurer.

6. 5th District Conference of Jorhat was held on 9th June, 2012 at Jorhat Telephone Exchange. Com., R. L. Bora, Com. Gauri Shankar Bora and Com. D Nath elected as the District President, District Secretary and District Treasurer respectively.

V. CEC Meeting

5th CEC : Held at Panbazar Multipurpose hall on 9th November, 2010. Fighting against corruption in all level was one of the major decision along with to put maximum effort for betterment of telecom services in the circle. On resignation by Com. Dhiman Chakravorty and Com. Monaj Karki from ACS and CWC member, Com. Arijit Royprodhani and Com. I H Mandal were co-opted as ACS and CWC member respectively. Com. Biren Kumar was selected as IA.

We discussed regarding damage of U/G cables due to road expansion and lack of new U/G cable stores and sufficient mtce. spares and kits for restoration.

This issue was discussed on formal meeting with the Circle Management held on 26th August, 2010.

6th CEC : This was an emergent CEC held at Guwahati on 15th May, 2011. The CEC focused on how to restore the confidence of the members of Bongaigaon on the Association and to create a healthy working atmosphere after District body of Bongaigaon had become totally defunct. It was demoralizing the members of our Association and surely going to bring bad name to the prestigious Association. Moreover, the DS had failed to act to the best of his abilities and this was going to destroy the organization position and status in

Bongaigaon SSA. Therefore it was resolved to dissolve the District Body of BNG and pave the way of formation of a vibrant body at the earliest.

In exercise of the above resolution the CS vide Organizational notice NO.SNEA(I)/ASSAM/BNG-DIV/2011-12/1 dated 21st May`2011 dissolved Bongaigaon District Body and formed a three members Ad-hoc committee with the following members to look after all Organizational activities in the District.

1. President : Com. N. K. Chakravorty
2. Convenor : Com. J. K. Dhar
3. Treasurer : Com. Mizanur Rahman

7th CEC : Held at Guwahati on 25th August 2011. Com. G. L. Jogi, GS along with Com. A Khan, HQ AGS were present in the CEC.

There held a detail discussion on agitation launched at Bongaigaon and Assam CGMT office on 18th May and 16th June 2011 respectively. The CEC opined that the agitation carried a signal of total success at circle level but failed at CHQ level.

The CEC resolved to take action for Officiating arrangement of JTO and SDE. The issue of accommodation of CGM TF office at BSNL Bhawan, Panbazar, was also discussed. It was informed by the CS that Circle Association had failed to implement the only major demand of the members from TF unit in spite of giving all possible efforts. The CEC decided to leave the matter to CHQ. The GS asked to resend the letter already addressed to him for settlement of the issue.

VI. Organizational Tours :

Com H P Dutta : He attended the CWC held at Manali on 8th and 9th April 2010, AIC held at Nanded from 30th March to 1st April, 2012.

- Com. V. Nath : He attended 4th District Conference of Jorhat District held on **13th March, 2010**.
- Com I H Mandal : He attended the CWC meeting from 16th to 17th Dec, 2010 held at Bhopal, 4th Bongaigaon District Conference held at Bongaigaon on 28th August 2011, AIC held at Nanded from 30th March to 1st April, 2012.
- Com Rupak Medhi : He attended the Development meeting with the GMTD, Bongaigaon.
- Com Arijit Royprodhani: He attended along with the CS, the 4th District Conference held at Bongaigaon on 28th August 2011. He also attended AIC Nanded.
- Com. Bijoy Singha : He attended along with the CS, the 4th District Conference held at Bongaigaon on 28th August 2011.
- Com. Sushanta Saha : He attended along with the CS, the 4th District Conference held at Bongaigaon on 28th August 2011.

VII. Trade Union Activities:

During this period we have come across a number of TU activities to fight against BSNL policy matter like ITS repatriation, cadre related issue like standard pay scale, CPSU cadre hierarchy, implementation of 78.2% IDA neutralization and more importantly Circle base agitation mainly link with eradication of corruptions & misuse of public money. Following are the TU activities observed with full and wholehearted participation of the members of Assam Circle.

1. Lunch Hour demonstration on 15-03-2010 held throughout the circle under the banner of Joint Forum. Large number of SNEA members participated in the demonstrations at all the places for fulfillment of the following demands.
 - a) Immediate repatriation of all non- optee ITS officers

- b) Immediate procurement of GSM equipments and
 - c) IDA pension revision.
- And protest against

- a) 30% disinvestment,
- b) Retrenchment through VRS,
- c) Unbundling of last mile copper and
- d) Outsourcing through service model

2. Dharna on 26.03.2010 ,Indefinite strike on 20.04.2010 by JAC: Massive day long Dharna held throughout the circle. Members attended the Dharna in Circle HQ as well as SSAs demanding immediate ITS absorption, no disinvestment, no VRS etc.

Assam Circle as a whole participated full-fledged in the indefinite Strike started on 20.04.2010. The Strike was called off on the same day.

3. On the under mentioned issues, JAC unanimously decided to resort to immediate trade union programmes viz. Massive Demonstration on Monday, 14th June 2010 during Lunch and Mass Dharna for one day on Wednesday, 16th June 2010. Assam Circle wholeheartedly participated in the program.

i. Non implementation of commitment given by Hon'ble MOC&IT at the time of indefinite strike started on 20-04-2010 specifically regarding ITS absorption

ii. Refund of 3G spectrum charges of Rs.10,186.56 Cr. already paid by BSNL Mgt. without showing any resistance or a request for deferred payment in view of the continuous decline of BSNL's profit. BSNL Management ignoring the demand of JAC and without bothering the BSNL's financial health was trying to exhaust BSNLs cash reserves.

- iii. The assurance given by Hon'ble MoC&IT and CMD, BSNL for the procurement of 10 million GSM lines immediately for Eastern & Northern Zones has been reduced to 5.5 million GSM lines by BSNL Board on the intervention of DOT and that will adversely affect the growth of BSNL and its viability.
 - iv. The 78.2% IDA neutralization instead of 68.8% as per DPE OM dated 02.04.2009 has not been implemented by BSNL Management, despite the assurance given by the Hon'ble MoC&IT.
 - v. JAC demanded that Govt. of India should direct all Central / State Govt. departments and PSUs to avail telecom services from BSNL / MTNL only and also should allow BSNL to procure equipments on competitive rates from any supplier / vendor.
4. Post card campaign to PM in the month of June-July to ensure financial viability of BSNL by reimbursing 3G and BWA spectrum charges of Rs. 18,500 Crs. paid by BSNL to enable it to implement the socio-economic commitment of the Central Government. Members of SNEA served this Campaign wholeheartedly.
5. **Partially we took part in the First Industrial Countrywide strike though out the Circle on 7th Sept 2010.**
6. Central JAC after a thorough discussion, taking into account all the related developments, decided to make full preparations to make our struggle commencing from first December 2010 for survival of BSNL, a complete success to force the Govt. to address and resolve fundamental issues like putting in place a sound equipment procurement policy, ITS absorption, refund of 3G and BWA license fees etc. etc. Assam SNEA wholeheartedly

participated in the agitation with JAC on 1st & 2nd Dec,2010 at Circle and District Hqs which was called off by CHQ on 2nd Dec 2010.

7. To register protest against demotion of JTO & SDE cadre, Assam SNEA participated in Lunch hour demonstration called by CHQ on 24th Feb.,2011. Throughout the Circle, all the districts reported excellent participation. The enthusiasm and commitment shown by our comrades throughout the Circle was outstanding.
8. Comprehensive Maintenance and Operation of Electro-Mechanical Services for 63 Nos. GSM BTS- NBSNL sites in Jorhat, Sivsagar and Golaghat District of SSA Jorhat under BSNL, Electrical Division, Jorhat.

Com. this is one of the greatest breakthrough of ASSAM SNEA(I). Valiant comrades of JORHAT District made it possible to defeat the most controversial policy of the management to throw GSM Infrastructure for maintenance by people having no concern for the future of BSNL. The Estimated Cost of the tender was Rs.1.5 cores and about 10 thousand per BTS per month.

9. Victimization of conscientious 2008 Visist Sanchar Seva Padak awardee for his courageous stand of exposing corrupt activities of GM/Bongaigaon.

Issue of InterCircle transfer order of Com. Nazrul Islam, President Bongaigaon quite illegally, and subsequently, immediate implementation of the BSNL CO Order in an unprecedented manner by CGMT/GMTD, Bongaigaon created the greatest crisis in the history of Assam SNEA. The agitation started at District level on 18th May 2011 under control of the CS to protest against immediate implementation of the Order by GMTD/Bongaigaon. All the Comrades of

Bongaigaon District took part in the agitation program at District HQ which was deferred unconditionally on 19th May 2011 by CS.

On 16th June, 2011, valiant Comrades of Kamrup District strongly protested against the discriminatory attitude of the management in shielding the corrupt activities of GM/Bongaingaon. Around three thousand comrades participated in the protest demonstrations at circle office, GUWAHATI. CHQ extended solidarity and support to the struggle. I on behalf of the Assam SNEA Circle HQ, offer special thank to all our comrades from Kamrup District for their whole hearted participation in the protest demonstration.

Comrades, all of you are aware off the result of our fight, it is due to the curtail formation of the ITS management, it's became very hard for our CHQ and finally with the intervention of Dir.(HR)/BSNL CO, the transfer order of Com. Islam was cancelled and he has been retained in Assam(NETF) through an unprecedented transfer order.

10. United Forum of BSNL Executive Associations Central Headquarters, New Delhi writes to CMD, BSNL regarding protest actions against repatriation of ITS Officers in phased manner . Our demand is repatriation of ITS officer, who has not opted for BSNL, *en masse*.

A) Lunch /closing hours Demonstrations at Corporate/Circle /SSA Hqs on 15th Nov.,2011.

B) Full day Dharna on 22nd Nov.,2011 at Corporate/Circle/SSA Hqs.

C) Massive rallies on 8th Dec, 2011 at all National/State Capital Hqs.

D) One day strike on 15th Dec 2011

11. Demonstration on 16th and one day Dharna on 20th Jan 2012 for

i) No outside Recruitment to Sr DGM/JT DGM posts,

- ii) Standard pay scale of E2, E3 Etc for executives and CPSU Cadre hierarchy.

12. Forum of BSNL UNIONS/ASSOCIATION called for struggle:

Demand:

1. Immediate payment of 78.2% IDA fixation to the Non executives and Executives w.e.f 01.1.2007.
2. Immediate restoration of medical allowance, LTC and leave encashment.
3. Payment of Bonus, Revision of Transport allowance and other perks and immediate settlement of all other demands kept pending because of financial implications.

Program of Action :

- * 31.05.2012: Full day dharna at BSNLCO and Demonstrations at Circle / SSA HQs.
- * 06.06.2012: Full Day dharna at Circle /SSA HQs.
- * 13.6.2012 onwards : Indefinite strike.

Our Unity, commitment and dedication paved the way for settlement of our major demand of 78.2% IDA fitment w.e.f 01.01.2007. Actual payment will be made prospective and arrears will be paid when the financial condition of the company improves. Management agreed for Child Care Leave also. The issue of superannuation benefits for the directly recruited employees as per DPE guidelines will be referred to a new committee for re examination

VIII. DPC

1. 219 STS Officers got promoted by the historic DPC for promotion from STS to JAG for the first time including one of our member Com. S N Malakar out of 2 in Assam Circle. Com. Malakar who was posted at Dimapur under CGM TF, about to forgo as he was at the verge of superannuation and his wife was bed-ridden. We pursued the matter with CHQ for posting him at Assam Circle and later by creating a temporary DGM post, he was posted at Jorhat SSA.
2. Adhoc STS promotion orders for 1031 SDEs issued in the month of July where two of our member from Bongaigaon SSA Com. Ram Krishna Paul and Com. Mrinal Roy promoted and posted at Assam Circle.
3. Adhoc STS promotion orders for 1679 SDEs issued in the same month where two of our members got promoted and posted at Assam circle as per their choice after a historic fight with the management at Circle level with the support extended by the CHQ at Corporate level. My Special thanks to all the members from Kamrup SSA for their whole hearted support and cooperation to the Decision of Circle office.
4. JTO to SDE Promotion Order issued for 1861 JTOs on **30th March 2011**. This is a landmark achievement for the Association. For the last seven to eight months till the order issued, CHQ was constantly struggling to get this promotion order. BSNL prepared the SC/ST roster which took much more time than we expected and made the promotions based on the roster. There was some delay due to court cases also. Comrades, CHQ didn't update anything on our website regarding the progress of this DPC for the last few months as some court cases were going on at different CATs and there was a strong move to stop the promotions by some misguided people. Finally we could get the much delayed promotion orders for the vacancies upto the

year 2008-09. Total 13 Members (from 14 promoted) from Assam Circle and only 1 from ETR joined without delay in their respective SSA and Division.

5. Promotion order issued for 172 JAG on 8th Feb 2012. Our member Com. K V S N Prasad got promoted and posted at Ghy under CGM TF.
6. Out of 2726 No. JTOs, in our Circle total 22 Nos. have passed.

IX. Circle Longest stay list:

Longest stay of SDEs and DEs in Assam Circle were prepared by the Circle Office before assuming charge by the new body. Both the lists were found erroneous and made corrected in two stages. Com. V Nath, Com. D N Pagu and Com. Gazi Ahmad badly suffered because of the manipulated longest stay list. The transfer order issued by the BSNL CO and they were posted in NE-II Circle. Latter on the manipulation came to the notice of the Association and we took a lot of pain to settle the issue. The CGMT regretted and apologized for the mistake and gave us the assurance that such lists will be made public in future for opinion before sending to BSNC CO. Due to our Association pressure and as a measure of check, he posted a new AGM in HR section.

X. Gradation list of JTO:

Circle Gradation list of JTO recruited in the year 1995 to 2005 has been prepared. 2/3 members name were dropped out from the list and have been taken care.

Inspite of that it is seen, name of all the JTOs from Assam Circle were dropped out from the All India Eligibility list published recently. Every effort has been given by us to take prompt action to send the list to BSNL CO.

XI. Request transfer case:

Com. D. Talukdar, SDE ETR, his request transfer case from NLP to GHY has been done successfully.

Com. Serio Wario, SDE, Jorhat, has been transferred to NE-II Circle.

Com. Prasanna Talla, JTO BNG posted at Ghy.

Com. N. C. Baishya, DE/ETR(Itanagar), has been posted at Circle office as AGM(Plg) CFA.

Com. Sudip Jyoti Dhar, SDE, after his tenure, posted at Telecom Store, Kolkata while he opted for CTD. The matter was taken up with the CHQ and finally order reviewed and joined at CTD.

Release of Com. K K Choudhury from NETF to CTD and Com. Rajesh Pandey from Assam Circle to CO, ND, done sincerely, although it took more time than normal due to lack of relievers.

Com. Uttam Dey posted from Bongaigaon to Ghy.

Com. Babita Boruah and Com. L. P. Yadav posted at Ghy from Jorhat SSA.

We persuaded and made necessary arrangement for posting of Com. M Boruah and Com. Goutam Borman at NLP and GHY respectively by making a lot of mutual adjustment. They were posted in Assam Circle from NE-II.

Transfer and release case of Com. N. D. Bandopadhyaya and Com. M. K. Dey successfully addressed.

XII. IN Server and Call Centre:

After taking the charge by the new body in the month of Feb 2010, we had been giving continuous pressure to our CHQ and Circle Mngt. for IN server and Call Centre at Guwahati.

Due to parallel pressure from both, our CHQ and Circle Mngt. we had got the Call Centre at GHY in the month of August, 2010. In the month of December of the same year we got the IN server at Ghy. After smooth operation of 14 months it has again taken back by Nodal Centre in the month of Feb. 2012, which is in consequence of BSNL CO decision Vide letter No.MOB-32/ZONAL-2011 dtd 14-9-2011

Com. we are facing tremendous problem particularly in the area of prepaid services due to IN server operated from West Bangle. We request our GS to take up the matter again at Corporate Level to allow the IN server to be operated at Ghy for NE region.

XIII. Meeting with Mngt:

We met CGMT Assam Circle and CGM/TF in many occasions during the period under review. Kamrup District Secretary, CWC member, HQ ACS always gives company to the CS in all the occasions. We sat in one formal meeting in the Conference hall at Panbazar on 26th August 2010. CS along with Com. R. Choudhury, Com. I H Mondal, Com. Shyamal Dutta and Com. A Royprodhani attended the meeting.

XIV. Meeting with Director (EB), BSNL, CO, ND:

We were invited for taking part in the meeting with the Director(EB) on 8th June 2012. Following were the points discussed.

1. Utilization of unused BSNL establishments/buildings:
 - a) Nagaon Case: our stand was as earlier.
 - b) We brought the case and history of NETF accommodation in BSNL Bhawan, Panbazar, to his notice. CGMT was not in favour of accommodating TF at all. Finally they asked Adl. Chief Engineer (Civil) to assess the possibility of accommodating TF in CTTC building Bharalumukh and to ascertain the probable cost of renovating the same. He was asked to submit report within 3 months.
 - c) Vacant BSNL quarters may be allotted on rent to son/daughter of serving employees and also to retired employees.

2. Infrastructure sharing with private operators:

ED informed that BSNL is earning a huge amount of revenue through BTS sharing in the south (around 11000 BTS already shared with private operators).

SNEA opinion was: 'We will go through the terms and condition of the agreement what BSNL has already signed with private operators to give our view.'

XV. Issue related to CGM TF Office accommodation:

The issue of accommodating the office of CGM TF in BSNL Bhawan, Panbazar, became the challenge for the Circle Body and hence we started the process seriously. Initially we wrote letter to CGMT, Assam. In his replay he refused to give the said accommodation in BSNL Bhawan for security reasons. The Association was not convinced and we raised the same issue in the formal meeting held on 26th August, 2010. There too, the CGMT did not show any positive response and we were about to walk out from the meeting. The CGMT finally appeal to continue the meeting with a commitment to hold further discussion on the issue in future.

We wrote letter to our GS and CMD, BSNL. We discussed the issue in our 7th CEC at Guwahati. The GS gave us the commitment to settle the issue from BSNL, CO.

Comrades, we raised this issue in the last meeting of the Forum of Executive and non-executives at Circle HQ on 13th June 2012. As per the decision of the Forum, Chairman has written a letter to the CGMT asking a date for formal discussion where this issue has been put in the top of the agenda.

XVI. Issue related to Nagaon Admn. Building:

DS Nagaon at the beginning of 2011 discussed with the CS regarding Leasing out a floor of Admn. building to SBI. After discussion with the HQ Circle Executive members we come to a decision that if a floor could be made spare after accommodating all our offices running in rental accommodation at Nagaon town area might be allowed to SBI on lease basis.

Latter on I had a detailed discussion with DS Nagaon, and came to know that members were not at all agree with the Admn. for giving the ground floor as Management decided. From the Circle HQ full freedom was given to the DS to negotiate with the GMTD. The DS did all the needful with the GMTD but as desired by SBI, GMTD did not convince with other floor than ground floor.

Meanwhile, members of BSNLEU started agitation at Nagaon and at last GMTD compelled to keep the matter in abeyance. The issue got priority at the meeting with the Director(EB), BSNL Board on 8th June 2012 held at conference hall, BSNL Bhawan, Panbazar, where Com. I H Mandal, Com. A. Royprodhani and Com. Shyamal Dutta represented from SNEA side. While asked for opinion, we told as per our earlier decision.

Comrades, this issue still disturbs the mind of our Nagaon members. I request the house to have a detail discussion to resort to a unanimous decision.

XVII. Financial Status:

The status will be reflected in the Treasurer report.

XVIII. Welfare Claim:

During the period under review, we claimed three welfare cases against late com. Keshab Roy Choudhury, com. Prafulla Kr. Sarmah and com. Ajoy Sarkar. All the three claims settled for the first time in Assam SNEA.

XIX. Association Building:

NEW CHQ BUILDING AT B-11/1&2, RAMESH NAGAR, NEW DELHI. Moment of great pride and satisfaction - We own a Sprawling New Home. Association owns a new three storey, three side open 24 X 48 ft. (127 Sqyds) sprawling building just 300 Meters from Ramesh Nagar Metro station in the posh Colony of Ramesh Nagar. The new spacious home of the beloved Comrades of this Association faces two beautiful parks, has a 12 ft road in the front (adjoining

park) and 10 ft road on the right side and a 6ft back line. The building has a big hall, a lobby and a bed room with luxurious wash room in the ground floor plus sufficient parking space annexed to the hall. First floor has two spacious bed rooms, wash room, kitchen, lobby and a huge balcony measuring 24 X 12 ft. The second floor has three bed rooms with attached wash room, lobby, wash room and balcony measuring 12X12 ft. On the top we have a terrace almost about the size of the plot. The structure of the building is quite sturdy and of quality material, has sufficient wardrobes styled with quality wood work and other exquisite furnishings. The building is facing North-East. With this new spacious home at the National Capital, we are not only proud of having realized our dream but our comrades visiting National Capital will have a very comfortable stay along with their families in their own new home. In terms of connectivity, it is about 14 Kms from New Delhi Railway station and 6 KMs from the Airport.

Cost of the home is Rs. 3 Crs. where contribution from Assam Circle is Rs. 1,11,000/-.

The home was inaugurated on 11th Feb 2012 with grandeur by the hands of Com. W. Seshagiri Rao and Com S.L.Reddy in an exquisite function attended by senior Comrades like Com. M.K. Bagchi, Com K.D.Sebastian, Com. V.K. Tomar, Com. T. Issac, Com D.C.Sharma, Com A.K.Kaushik and GSs of other sister unions like BSNLEU, NFTE, BMS, SEWA, etc. A seminar was conducted on 12th Feb on TELECOM POLICY: Damaging BSNL to Help Private Operators - Changing Licensing and Regulatory Regime to suit private operators and causing huge losses to BSNL, to commemorate the occasion of building inauguration. The extremely absorbing seminar where critical opinion and

inputs were provided by the following eminent persons generated lot of animated discussion and heat towards the end.

1. Sitaram Yechury, Hon'ble Member of Parliament.
2. Dr.C.P.Chandrashekar, Jawahar Lal Nehru University.
3. Paranjoy Guhathukurtla, Sr. Journalist.
4. Dr. Rekha Jain, IIM, Ahmedabad.
5. A.N.Rai, Director (HR), BSNL Board.
6. Prabir Purkayastha, Delhi Science Forum.
7. Ashok Rao, NCOA.

Com. I. H. Mandal from Assam Circle attend the occasion of the inauguration and pre-strike discussion with CSs of all Associations held at ND on 12th Feb 2012.

Assam SNEA Bhawan: One care taker Sri Jagannath Bhakot is looking after the Bhawan and we are paying him @ Rs.2,000/- including Rs.150 for telephone bill.

XX. Conclusion:

Comrades, you know that this report is not exhaustive but contains only the gist of the most important activities and events that have taken place during the period under Report. We definitely have the limitations of space and time. And I feel that whatever we have been able to achieve, both the profit and the credit go to you and to the members of this great Association because it is you and they who fully deserve them.

Before I conclude this report Comrades, I seek your kind tolerance. Whatever little I could achieve was only through your commitment, your dedication

and not the least of all your sacrifice. My gratitude to you goes to unknown depths.

I would take this opportunity to salute our valiant comrades of Kamrup District, due to their whole hearted support and cooperation only we could be successful in many big issues. I would like to salute the valiant comrades of Jorhat District for their support we succeeded to stop the very destructive O&M tender at Jorhat. Also I admire the wholehearted cooperation of all other districts of this unique Circle. We sincerely thank to our erstwhile GS(Present CHQ President), Com. G. L. Jogi, HQ AGS Com Khan and our beloved GS Com. Sebastin for their wholehearted cooperation and guidance to the Circle HQ. Further I would take the opportunity to salute our veteran leaders Com. V. Nath, Com I. H. Mandal, Com M. Bhuyan and Com. Avijit Das whose astute guidance, wise counsel and timely corrections have grown me miles and miles. My gratitude to veteran Com R. L. Bora, under whose towering, inspiring and historical leadership, I have had the unique distinction of being groomed up. Com. A. Roy Prodhani and Com. Shyamal Dutta, our ACS at HQs and DS Kamrup respectively, have done remarkably well in their own ways and very ably and usefully contributed towards and assisted me in my functioning at the Hqs. Com. M. Baishya has been of immense help in updating our Circle website very sincerely.

Finally, it is you, my dear Comrades from the length and breadth of the Circle who deserve my unqualified gratitude for the love, devotion, commitment and support extended to me and the Circle HQ. The Association has been lucky to have you as its soldiers and I have been lucky to lead you. To lead this Association and you has been my privilege, which I have always taken seriously, proudly and honorably. My approach has been simple giving

everything to the Association, leading with dignity and upholding your trust, confidence and our constitution. The joy of bonding together and striving to achieve a goal is what made this Association special to me. I was fortunate to be part of a wonderful era when the Association faced the most formidable challenges and emerged successful, but it is now time for the new generation to make their own history and take the Association to greater heights. Wish you all, the best, happy, successful and a truly rewarding journey ahead.

H. P. Dutta, CS, SNEA(I),

For and on behalf of CEC SNEA (I), Assam Circle.

JAI SNEA (India)